

# Leadership



# *State Officers Leadership Skills*

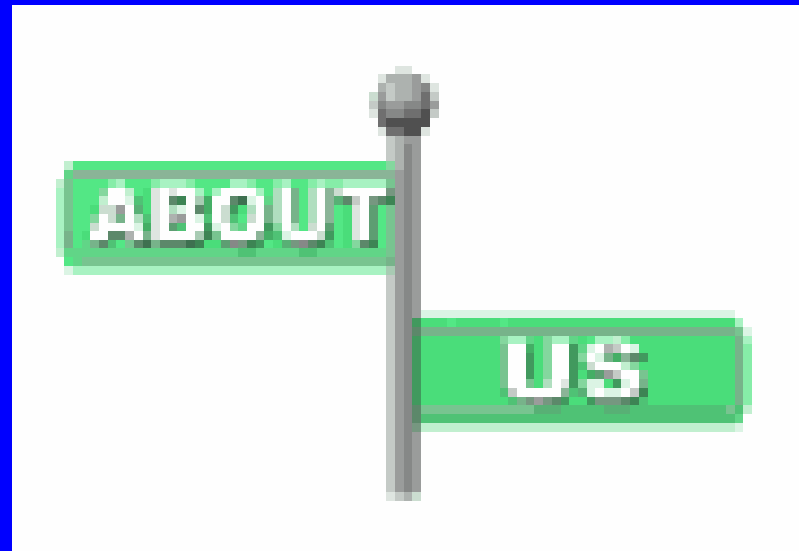


*“Leadership Appears to Be the  
Art of Getting Others to Want to  
Do Something You Are  
Convinced Should Be Done.”*

Vance Packard

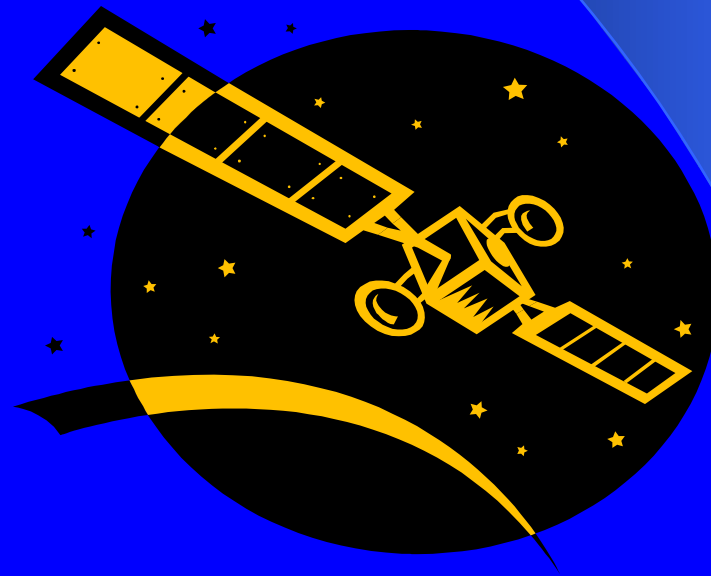
# Communication

- Communication is a two way street



# Communication

- Communicate to all



# Communication

- If you want people to follow you, they have to know who you are, what you represent, and what you can do, and they must have an understanding of your vision.

# Communication

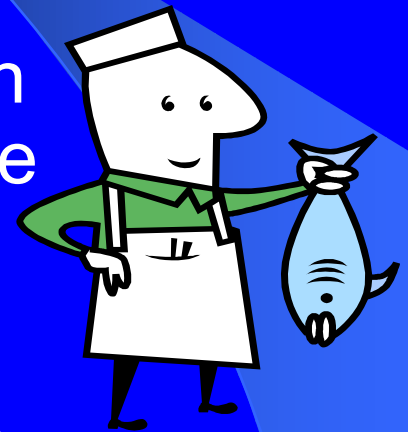
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# Positive Interactions

- ✓ **Help other to be right, not wrong**
- ✓ **Whenever possible, HAVE FUN**
- ✓ **Figure out ways to make new ideas to work**
- ✓ **Exhibit enthusiasm**
- ✓ **Help others be successful**

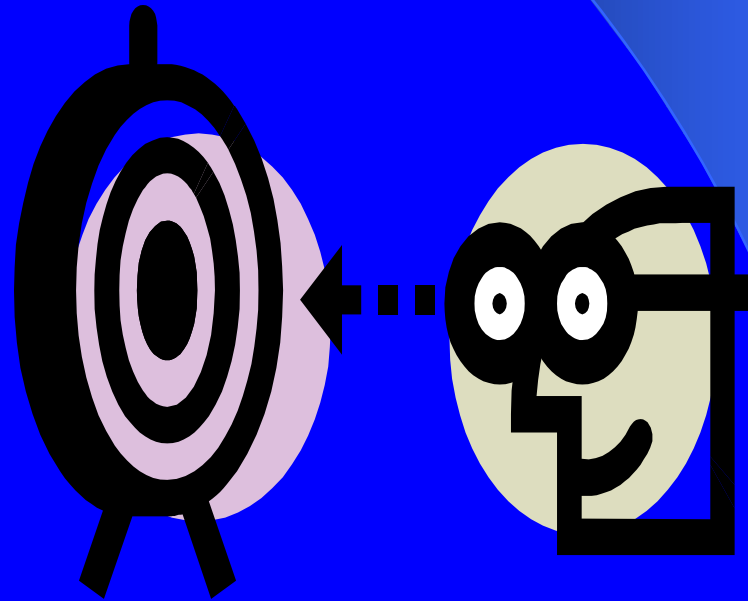
# Meetings

- Meetings have the potential to be really fantastic and exciting or coma inducing.
- A meeting without an agenda is much like a fish out of water- it won't survive very long.
- It is absolutely critical for everyone to know and understand why they are attending a meeting and what the outcome is intended to be.



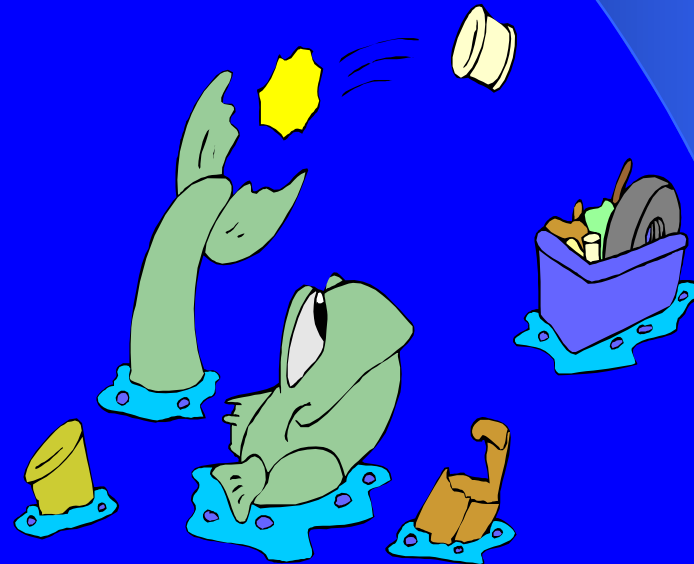
# Agenda Guidelines

- Identify the objectives of the meeting.



# Agenda Guidelines

- Collect all the necessary data and materials.



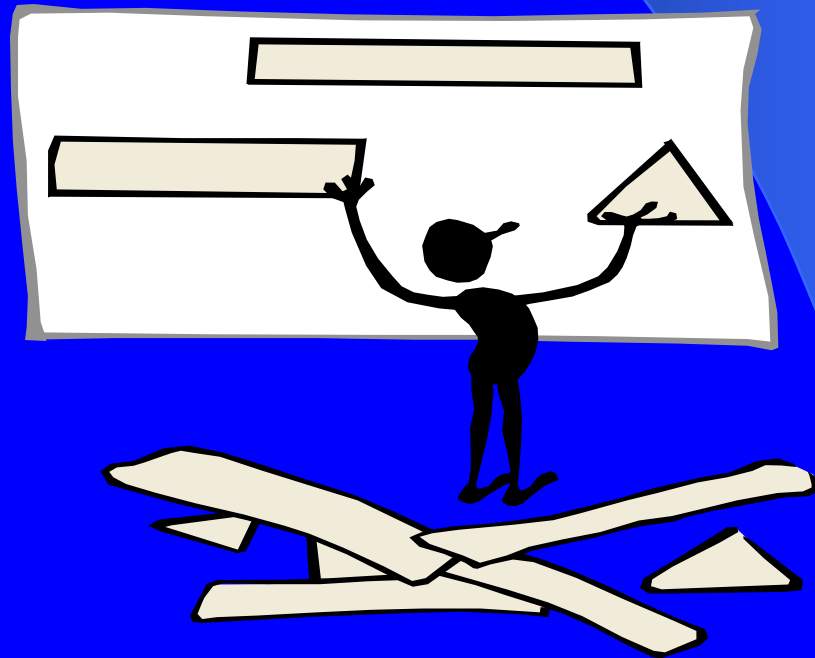
# Agenda Guidelines

- Create a clear, written agenda that you can refer to later.



# Agenda Guidelines

- Give everyone a chance to modify the agenda.



# Agenda Guidelines

- Set a clear time for the beginning and ending as well as a defined location.



# Agenda Guidelines

- All attendees should come to the meeting with an open mind and respectful attitude towards all other participants.



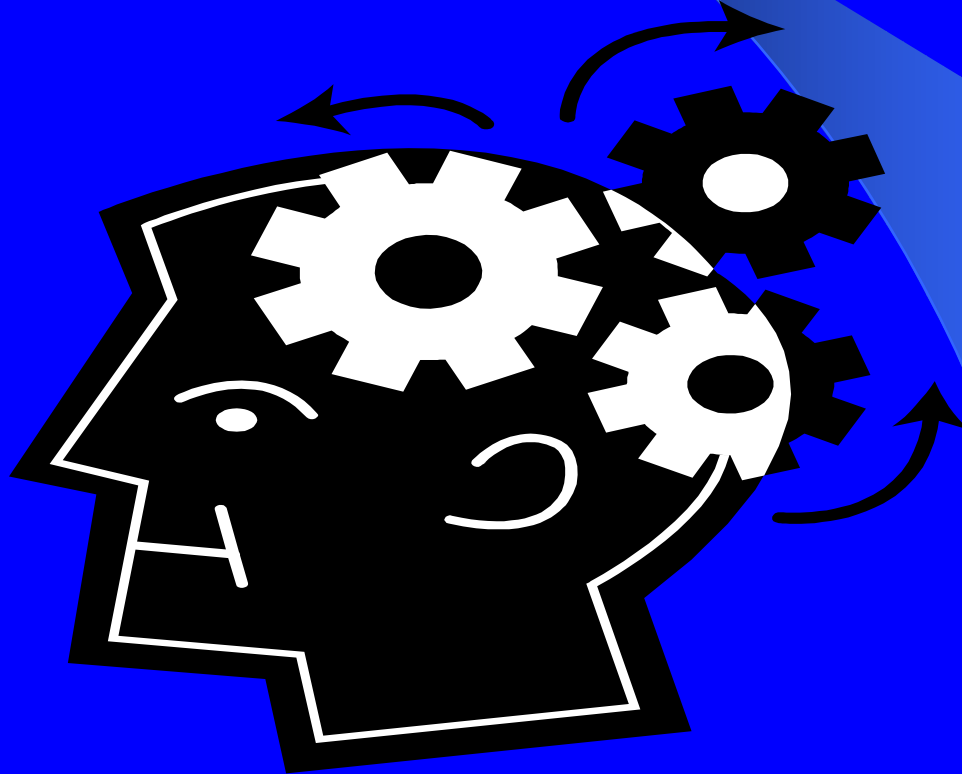
# Motivation

- Help others to solve problems.



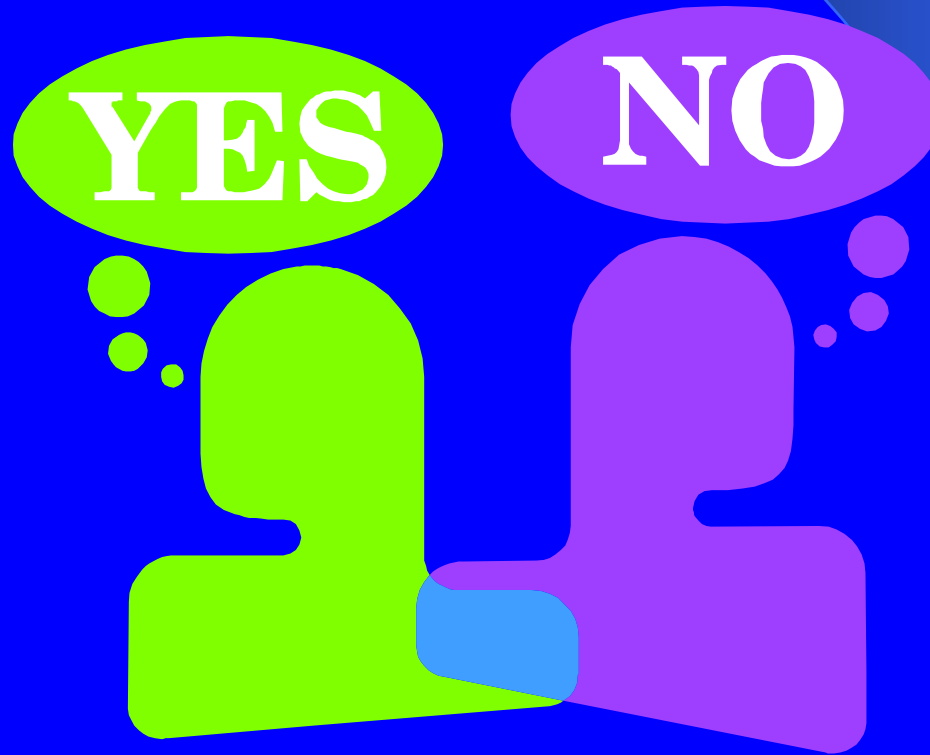
# Motivation

- Encourage more creative thinking patterns



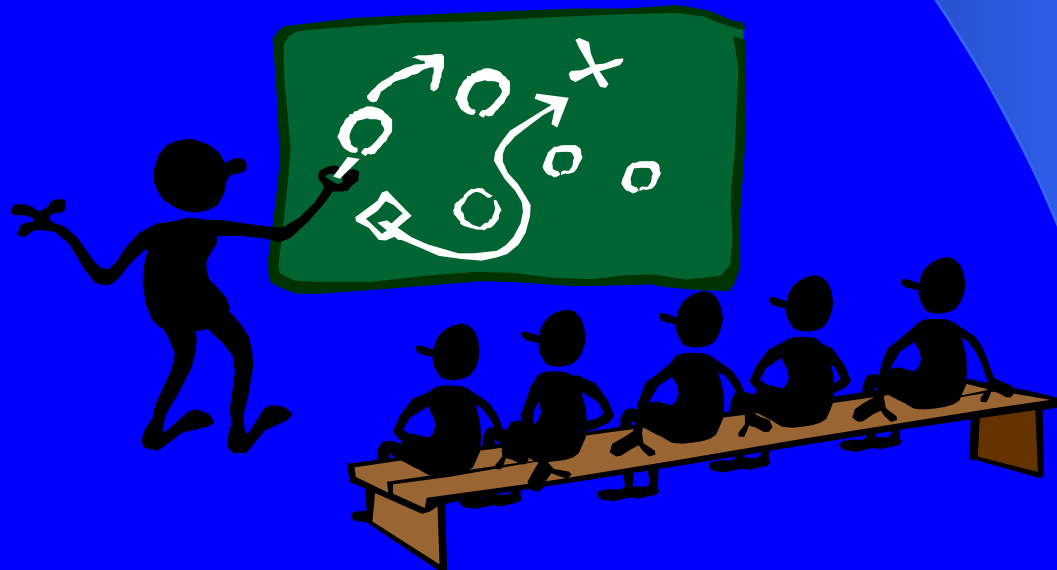
# Motivation

- Request feedback



# Motivation

- Coaching can build trust, boost morale, and help all officers grow and develop into future leaders.



# Motivation

- Help others to solve problems on their own.
- Encourage more creative thinking patterns.
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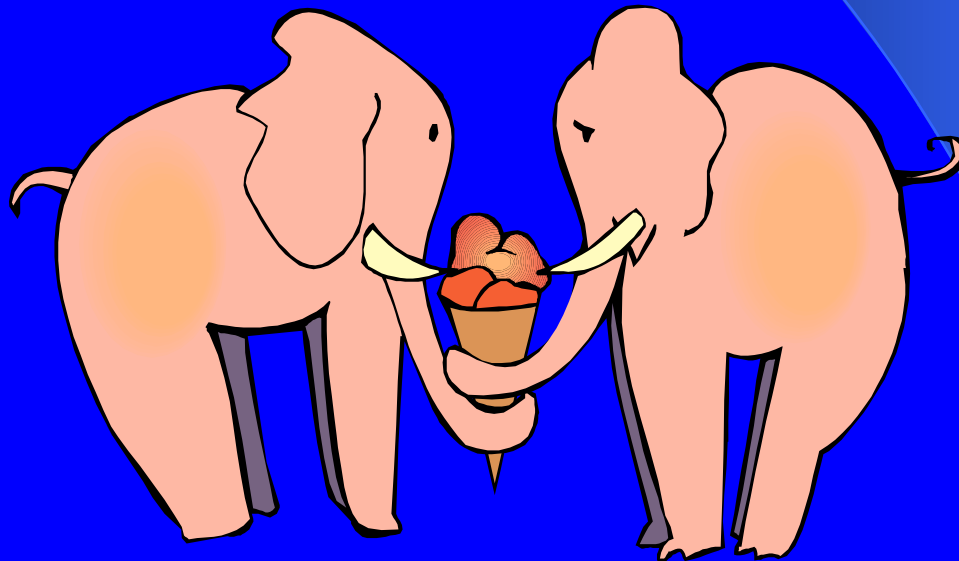
# Empowerment

- Empowerment is the the transmittal of the idea that all officers are valuable contributors to the success of the Knights of Columbus



# Empowerment

- District Deputies encourage, convince, and help others to share their skills and talents



# Empowerment

- Knowing the difference between motivating and manipulating



# Teamwork

- District Deputies contributes his own diverse skills and talents



# Teamwork

- Teams share an objective
- Are committed to the program
- Have sufficient time to work the plan



# Organization & Time Management

- Develop a system that works
- Learn to prioritize
- Develop a game plan and implement that plan

# Resolving Conflict and Solving Problems

- Produce stronger, more resilient working relationships.
- Improve creative output.
- Generate innovative problem-solving.
- Solutions.

# Core Concepts of Leadership

- Communication
- Positive interactions
- Planned meetings
- Motivation
- Empowerment
- Teamwork
- Organization & Time Management



*“There Are No Secrets to Success: Don’t Waste Time Looking for Them. Success Is the Result of Perfection, Hard Work, Learning From Failure, Loyalty to Those for Whom You Work, and Persistence.”*

*Colin Powell*